

DAFTAR PUSTAKA

- B.S.Pawar et al. (2016). *Employee Relations ; Studies from B . S . Pawar et al Add New Findings in the Area of Employee Relations (Workplace spirituality and employee well-being : an empirical examination)*. 38(6), 1–3.
- Byars, L. L., Rue, L. W., & Barton, D. H. (2004). *Byars–Rue: Human Resource Management*. 466.
- Chandra, Y. A. (2013). *PENGARUH KESEJAHTERAAN KARYAWAN TERHADAP KOMITMEN ORGANISASIONAL YANG DIMODERASI OLEH WLOC (KONTROL KERJA) PADA CV. KEMBANG JAYA. Volume 2*.
- Ellitan, L. (2002). Praktik-Praktik Pengelolaan Sumber Daya Manusia Dan Keunggulan Kompetitif Berkelanjutan. *Jurnal Manajemen Dan Wirausaha*, 4(2), 65–76. <https://doi.org/10.9744/jmk.4.2.pp.65-76>
- Fu, N., Flood, P. C., Bosak, J., Morris, T., & O’Regan, P. (2015). How do high performance work systems influence organizational innovation in professional service firms? *Employee Relations*, 37(2), 209–231. <https://doi.org/10.1108/ER-10-2013-0155>
- Gardner, T. M., Wright, P. M., & Moynihan, L. M. (2011). The impact of motivation, empowerment, and skill-enhancing practices on aggregate voluntary turnover: The mediating effect of collective affective commitment. *Personnel Psychology*, 64(2), 315–350. <https://doi.org/10.1111/j.1744-6570.2011.01212.x>
- Gibbons, J. D., & Fish, M. (1989). Indonesia’s international tourism: a shifting industry in Bali. *International Journal of Hospitality Management*, 8(1), 63–70. [https://doi.org/10.1016/0278-4319\(89\)90032-7](https://doi.org/10.1016/0278-4319(89)90032-7)
- Grant, A. M., Christianson, M. K., & Price, R. H. (2007). Happiness, health, or relationships? Managerial practices and employee well-being tradeoffs. *Academy of Management Perspectives*, 21(3), 51–63. <https://doi.org/10.5465/AMP.2007.26421238>
- Hamdollah, R., & Baghaei, P. (2016). Partial least squares structural equation modeling with R. *Practical Assessment, Research and Evaluation*, 21(1), 1–16. <https://doi.org/10.1108/eb-10-2013-0128>
- Hidayati, R., Purwanto, Y., & Yuwono, S. (2008). Kecerdasan Emosi, Stres Kerja Dan Kinerja Karyawan. *Jurnal Ilmiah Psikologi Gunadarma*, 2(1), 98942. <https://doi.org/10.35760/psi>
- Imanullah Putra et al, 2018. (2018). *Quality or Work Life*. 2(1), 208–214.
- Indrayanti. (2019). *Human Resource Management Content and Process on Employee Well-being and Job Performance: A Study in Indonesia Public Sector. April*.
- Janssen, O., & Yperen, N. W. Van. (2004). PDF hosted at the Radboud Repository of the Radboud University Nijmegen EMPLOYEES ’ GOAL ORIENTATIONS , THE QUALITY OF LEADER-MEMBER EXCHANGE , AND THE OUTCOMES OF JOB PERFORMANCE AND JOB SATISFACTION. *Academy of Management Journal*, 47(3), 368–384.
- Jiang, K., Lepak, D. P., Hu, J., & Baer, J. C. (2012). How does human resource management influence organizational outcomes? A meta-analytic investigation of mediating mechanisms. *Academy of Management Journal*, 55(6), 1264–1294. <https://doi.org/10.5465/amj.2011.0088>
- Jonge, J. De, Bosma, H., Peter, R., & Siegrist, J. (2000). *Job strain , e € ort-reward imbalance and employee well-being : a large-scale cross-sectional study*. 50, 1317–1327.
- Jyoti, J., & Rani, R. (2015). *The impact of bundled high performance human resource practices on intention to leave Mediating role of emotional exhaustion* (Vol. 29, Issue 4). <https://doi.org/10.1108/IJEM-07-2014-0099>
- Karami, A. (2013). *Analyzing the Effectiveness of Reward Management System on Employee Performance through the Mediating Role of Employee Motivation Case Study : Isfahan Regional Electric Company*. 3(9), 327–338.
- Karami et al. (2013). Analyzing the Effectiveness of Reward Management System on Employee Performance through the Mediating Role of Employee Motivation Case Study: Isfahan Regional Electric Company. *International Journal of Academic Research in Business and Social Sciences*, 3(9), 327–338. <https://doi.org/10.6007/ijarbss/v3-i9/215>
- Khan, N. R., Awang PhD, M., & Zulkifli PhD, C. M. (2013). ENHANCING HR OUTCOMES THROUGH BEST HR PRACTICES AND ORGANISATIONAL COMMITMENT: A CONCEPTUAL SCHEMA FOR SMES. *Indian Journal of Commerce and Management Studies*, 4(1), 24–32.
- Khoreva, V., & Wechtler, H. (2018). HR practices and employee performance: the mediating role of well-being. *Employee Relations*, 40(2), 227–243. <https://doi.org/10.1108/ER-08-2017-0191>
- Kurniawan, A. W. (2012). *PENGARUH KEPEMIMPINAN DAN PENGEMBANGAN*. 80, 391–408.
- Mirabito, A. M., & Berry, L. L. (2015). You Say You Want a Revolution? Drawing on Social Movement Theory to Motivate Transformative Change. *Journal of Service Research*, 18(3), 336–350. <https://doi.org/10.1177/1094670515582037>
- Prasad, K., Vaidya, R., Kumar, V. A., & Rekha, B. (2016). A Comparative Analysis on the Causes of Occupational

- Stress among Men and Women Employees and its Effect on Performance at the workplace of Information Technology Sector, Hyderabad. *International Journal of Management Excellence*, 7(2), 796. <https://doi.org/10.17722/ijme.v7i2.261>
- Ramadhany, M., Habsji, T. Al, & Mukzam, M. D. (2003). Pengaruh Program Kesejahteraan Karyawan Terhadap Semangat Kerja Karyawan Dan Prestasi Kerja Karyawan (Studi Pada Karyawan Tetap Kompartemen SDM PT. Petrokimia Gresik). *Ilmu Administrasi*, 13.
- Sainaghi, R. (2010). Hotel performance: State of the art. *International Journal of Contemporary Hospitality Management*, 22(7), 920–952. <https://doi.org/10.1108/09596111011066617>
- Saks, A. M. (2006). *Antecedents and consequences of employee engagement*. June. <https://doi.org/10.1108/02683940610690169>
- Setiyati, E. H. & R. (2019). Pentingnya perencanaan sdm dalam organisasi. *Akademika Universitas Esa Unggul*.
- Setiyati, R., Santosa, L. P., Ekonomi, F., Unggul, U. E., Ilmu, F., Universitas, K., & Unggul, E. (2018). *Pemodelan Manajemen Pembinaan Sumber Daya Manusia yang Produktif dan Inovatif dengan Pendekatan Rekayasa Informasi*. 15(September).
- Smeenk, S., Teelken, C., & Eisinga, R. (2008). *An International Comparison of the Effects of HRM Practices and Organizational Commitment on Quality of Job Performances among European University Employees*. 323–344. <https://doi.org/10.1057/hep.2008.12>
- Smeenk, S., Teelken, C., Eisinga, R., & Doorewaard, H. (2008). An international comparison of the effects of HRM practices and organizational commitment on quality of job performances among European University employees. *Higher Education Policy*, 21(3), 323–344. <https://doi.org/10.1057/hep.2008.12>
- Tharenou, P., Saks, A. M., & Moore, C. (2007). A review and critique of research on training and organizational-level outcomes. *Human Resource Management Review*, 17(3), 251–273. <https://doi.org/10.1016/j.hrmr.2007.07.004>
- Wright, T. A., Cropanzano, R., & Bonett, D. G. (2007). The moderating role of employee positive well being on the relation between job satisfaction and job performance. *Journal of Occupational Health Psychology*, 12(2), 93–104. <https://doi.org/10.1037/1076-8998.12.2.93>
- Wrzesniewski, A., & Gamst, F. (2002). *Wrzesniewski A 2003 = Finding positive meaning in work*.